

Environmental Policy

Newlands Civil Construction Pty Ltd & Newlands Commercial Construction Pty Ltd (NCC) are committed to protecting the environment while conducting all activities. NCC will maintain accreditation of the Environmental Management System to meet the requirements of ISO 14001:2015. NCC will ensure ongoing availability of resources needed for maintaining and continually improving the Environmental aspects of the Integrated Management System (IMS).

NCC Top Management will provide the resources necessary to conduct business and operations in compliance with applicable environmental laws, regulation and standards including but not limited to the Environmental Protection Act 1994 (QLD) and Environmental Protection Regulation 2019 (QLD).

NCC Management at all levels are responsible for the environmental compliance of activities under their control by:

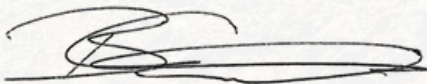
- Encouraging all business operations to conduct their activities in a manner that minimises their environmental impact
- Ensuring that company employees are provided with suitable operating procedures and training
- Continually improving systems and environmental performance by maintaining an Environmental Management System
- Establishing and reviewing measurable objectives and targets to evaluate our environmental performance
- Communicating this commitment to employees and ensure environmental protection remains a priority.

NCC approach to environmental management seeks continual improvement in environmental performance by taking account of evolving engineering knowledge and community expectations. This will be achieved by:

- Working closely with our clients
- Complying with environmental legislation and other applicable environmental requirements relevant to its activities, products and services and regularly evaluate its compliance with such requirements
- Endeavouring to eliminate the production of polluting emissions or discharges into the environment
- Setting and reviewing objectives to monitor performance
- Monitoring, auditing and improving processes and procedures to ensure risk are as low as reasonably possible
- Ensuring non-conformances are acted on in such a manner as to reduce the impact on our clients
- Continually improving the Environmental aspects of the IMS in its scope and effectiveness

Because we believe that satisfying our clients and their expectations are vital to our success in the business operations, NCC Top Management gives unqualified support to all aspects of the system by ensuring that the resources needed for the IMS are available, not only through financial commitment, but by an active demonstration of leadership commitment to Environmental management, placing NCC in a secure position in the marketplace for best management practices.

It is everyone's duty to take personal responsibility and complete work in a way that minimises environmental impact. This includes reporting all incidents and conditions likely to negatively impact the environment and complying with all company and regulatory requirements that aim to prevent environmental impact.



Barry C O'Sullivan
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