

Work Health & Safety Policy

Newlands Civil Construction Pty Ltd & Newlands Commercial Construction Pty Ltd (NCC) are committed to providing and maintaining a safe and healthy workplace for all workers (including contractors and volunteers) as well as clients, visitors and members of the public. Hazards and risks to health and safety will be eliminated or minimised, as far as is reasonably practicable (ALARP).

The responsibility for managing health and safety ultimately rests with the person in control of the business or undertaking, directors and the NCC Top management team. Workers also have important responsibilities for health and safety in the workplace.

NCC is committed to maintaining safety systems accredited to ISO 45001:2018 and complying with the Work Health and Safety Act 2011, the Work Health and Safety Regulation 2011, codes of practice and other safety guidance material.

NCC Management will:

- Ensure the business complies with all legislation relating to health and safety
- Eliminate or minimise all workplace hazards and risks ALARP
- Provide information, instruction and training to enable all workers to work safely
- Supervise workers to ensure work activities are performed safely
- Promote open, honest and respectful communication
- Consult with and involve workers on matters relating to health, safety and wellbeing
- Provide appropriate safety equipment and personal protective equipment
- Provide a suitable injury management and return to work program
- Promote and demonstrate a culture of positive safety leadership principles
- Establish, review and monitor measurable objectives and targets &
- Maintain a focus of continuous improvement of the management system.

Workers will:

- Take reasonable care for their own health and safety
- Follow safe work procedures, instructions and rules
- Participate in safety training
- Report health and safety hazards
- Report all injuries and incidents
- Use safety equipment and personal protective equipment as instructed
- Enact the STOP work protocol where the activity is not safe to continue &
- Provide feedback and input into the improvement of the management system.

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, co-operation and commitment of everyone in the workplace.



Barry C O'Sullivan
Managing Director
Newlands Civil Construction Pty Ltd (ABN 41 133 339 778)
Newlands Commercial Construction Pty Ltd (ABN 64 166 350 563)



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