

NEWLANDS UPDATE

29TH MAY 2026

A MESSAGE FROM OUR GENERAL MANAGER, JOHN RYAN

Despite the wet weather over the recent weeks, we've maintained solid momentum across the business, with our teams continuing to deliver on site.

During May, we saw works recommence in Cherbourg and successfully completed the Millmerran Power Station Project. Both reflect strong outcomes and the coordination, commitment and capability across our teams.

We also kicked off this month with our All Staff BBQ, which was a great opportunity to bring everyone together. These moments matter - they strengthen our connectivity as a group and reinforce the team culture that drives our performance at Newlands.

This month we've welcomed several new team members to the business. Please join me in welcoming Olivia Croydon, Jayden Lindgren, Jason Ball, Shontayne Cobbo and Rowan Gordon. We're pleased to have you on board and look forward to the contribution you'll make. I encourage everyone to support our new starters as they settle in.

Unfortunately, due to the recent weather, we've had to postpone our Quarterly Rocks Celebration at Rink 46 that was scheduled for this afternoon. We will confirm a new date shortly and share this with the team.

PROJECT UPDATES

WOODCHESTER ESTATE

BRENDAN REID (PM), SCOTT PARKER (SS - SUBDIVISION), LAUHLANN OTTO (SS - SPS & SRM), DAVID ZHAO (SE), SUSAN SMITH (CA), ROB MUSCH (QHSE)

Construction of the sewer and stormwater networks is now complete, with reticulated water and electrical works underway. Installation of allotment retaining walls is approximately 50% complete, with pavement construction scheduled to commence in the coming weeks.

The external sewer pressure main is complete and currently undergoing final testing ahead of live cutover. Precast components for the sewer pump station have been installed, with platform earthworks, minor interconnecting pipework and connection to the new pressure main scheduled for completion at the end of May.

The project continues to track well and is expected to be completed ahead of program.



PROJECT UPDATES cont.



GREENMOUNT TO CAMBOOYA PIPELINE UNDERBORES

JACKSON LOGAN (PM), SCOTT CHAPMAN (SS), BELLA SCHILF (SE), JOSH CONNELLY (CA), ROB MUSCH (QHSE)

May has seen the successful completion of the Henry Road underbore, marking the third and final bore site in the original scope of works. With micro-tunnelling now complete, the crew has progressed to installing the OD250 polyethylene carrier pipe at both sites, along with construction of the valve and scour assemblies in preparation for final connection and commissioning.

With works at Henry Road now complete, pending final NATA testing, crews have demobilised and returned to Gerald Lane to complete the remaining installation. Upon completion of these works, the team will mobilise to Yandilla to undertake variation works for the replacement of an additional section of raw water main through a creek crossing.

COOBY DAM PIPEWORKS & ASSOCIATED WORKS

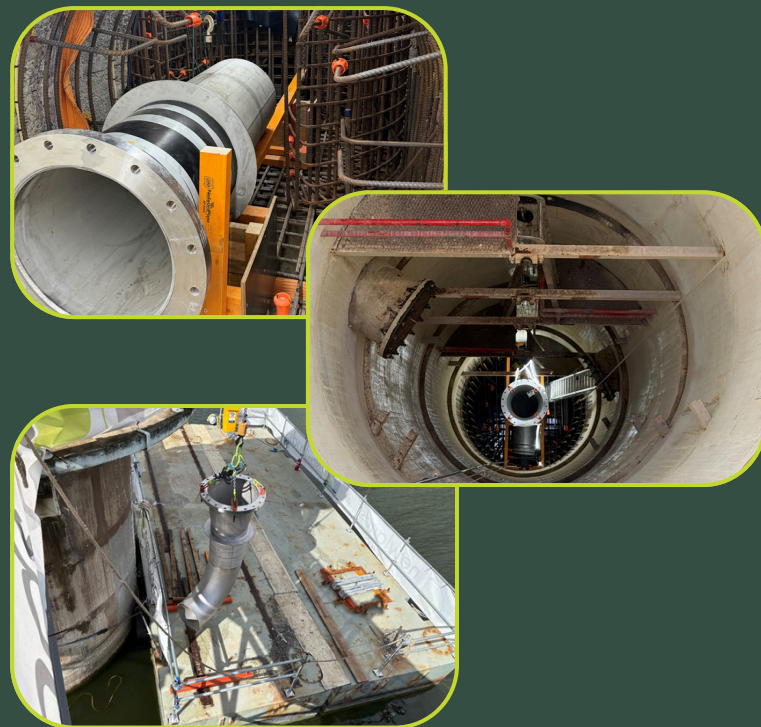
JACKSON LOGAN (PM), LUKE BAMBRICK (SS) SIMON BOWLES (PE), JOSH CONNELLY (CA), KRISTA WOOD (QHSE)

As we approach the halfway point of the year, the Cooby project continues to make strong progress. The team has successfully completed all spillway works, including passive anchoring and concrete capping rectification. With only the removal of access scaffolding remaining, the project is nearing Practical Completion for the first of three Separable Portions—a significant milestone and a credit to everyone involved.

With winter conditions setting in, the completion of the spillway works marks a welcome achievement for the site team, given the increasingly challenging environment.

At the intake tower, solid progress has also been made, with the concrete plug area undergoing hydro-demolition, installation of pressure grouting lines and waterstops, and now progressing through reinforcement and pipe elbow installation. During the month, the team also installed a 1.5m x 1.5m isolation box, fabricated from 20mm plate steel, on the external wall of the intake tower at a depth of 20 metres.

Following placement of the concrete plug, the next phase will involve coring a 600mm diameter opening through the tower wall into the isolation box, forming the new scour point for the dam.



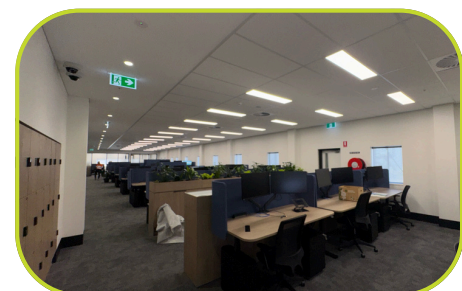
MILLMERRAN POWER STATION CONTROL ROOM & OFFICE REFURBISHMENT

SHAUN SPRY (PM), CARL HORSFALL & NICK BYRNE (SM), SUSAN SMITH (CA), MATT HEAVEN (QHSE)

The Millmerran Power Station Control Room and Office Refurbishment has now been completed. The new building integrates seamlessly with the existing warehouses and facilities, presenting a simple external appearance while delivering a high-quality internal transformation.

The upgraded office space features top-tier finishes and showcases the exceptional craftsmanship of the Newlands project team. Now serving as the central hub of the power station, the facility supports efficient and comfortable day-to-day operations.

Congratulations to Nick, Carl, Susan and the wider project team on a fantastic result.



PROJECT UPDATES cont.

DALBY OLSCC - EARLY YEARS PRECINCT

SHAUN SPRY (PM), CARL HORSFALL (SM), HAIDEE SOUTHWELL (CA), AINSLEY EDWARDS (QHSE)

Works have officially commenced on the Dalby OLSCC Early Years Precinct. The project includes construction of a new classroom block featuring three classrooms and a covered outdoor area, alongside a multi-purpose building comprising two classrooms, two music practice rooms, three storerooms, student amenities and a wraparound veranda.

Additional works include new covered areas and walkways, resurfacing of the existing PE covered area, and general external works and hard landscaping.

Newlands is proud to be delivering this project for the Dalby community, creating spaces that will support the families and students of Our Lady of the Southern Cross for years to come.



CHERBOURG BERT BUTTON RESERVOIR WORKS

JAIMIN PATEL (PM), BLAKE PALMBLAD (SS), JOSH CONNELLY (CA), AINSLEY EDWARDS (QHSE)

The Cherbourg Reservoir Works project is progressing well, with key activities completed in mid-May. Initial works included site mobilisation, vegetation clearance and service locating within the reservoir area.

Construction activities have since advanced, including the establishment of a temporary work pad, electrical trenching and reticulation, and the successful relocation and commissioning of temporary tanks, pumps and associated infrastructure. Demolition of redundant assets, including two concrete tanks, has also been completed, along with preparation of the foundation for the new 150,000L concrete tank.

The project remains on track, with major milestones achieved as planned.



STAFF NEWS

MAY BIRTHDAYS

Happy Birthday to:

Zac Freer
Angelita Chambers

Bruce Wolski
Riordan Tweddell

Matt Heaven
Rachel Bridges

Hieu Luong
Luke Cavanagh

Sam Green



1
YEAR

Congratulations to **Josh Connelly** for reaching his one year anniversary with Newlands.

5
YEAR

Congratulations to **Adam Edmondstone** and **Ken Clinch** for reaching their five year anniversaries with Newlands.

20
YEAR

Congratulations to **Ash Milner** for reaching an incredible twenty year anniversary with Newlands!

BABY NEWS!

Congratulations to Broden and Krystle Beezley on the birth of their new baby boy - Ryder!

BABY BOY

NEW STAFF

This month, we were pleased to welcome five new members to the Newlands team. **Olivia Croydon (Pipelayer)**, **Jayden Lindgren (Labourer / Concreter)**, **Jason Ball (Civil Plumbing Supervisor)**, **Shontayne Cobbo (Civil Construction Trainee)** and **Rowan Gordon (Civil Construction Trainee)**.

Olivia joins us with extensive experience across the civil and plumbing industries, bringing skills as a pipelayer, HR truck driver and electrofusion welder. She has worked with several companies, assisting plumbers and building strong experience in civil pipelaying and machinery operation, including excavators, skid steers and front-end loaders. Most recently, Liv worked as a pipelayer with Pensar.

Jayden joins the team with a solid background in labouring roles across a range of labour-hire companies. In recent years, he has worked as a labourer at Gemlife Retirement Village and with Roadtek as a Linemaker. He also worked on the Sydney Tools Carrel Drive project with Vertical Tilt Constructions. Most recently, he was a part of the crew at Jarcac Constructions.

Jason brings extensive industry experience across civil, commercial, and residential plumbing, having successfully operated his own business, Jason Ball Plumbing for more than 30 years. His technical knowledge and hands-on experience will be a great asset to our plumbing team, helping support the delivery of high-quality outcomes across our projects.

Shontayne and **Rowan** will be working alongside Jaimin, Blake and the team at Cherbourg while completing their Certificate II in Civil Construction.

Please join us in giving our new team members a warm welcome!



OLIVIA CROYDON



JAYDEN LINDGREN



JASON BALL



**SHONTAYNE COBBO
& ROWAN GORDON**

TRADEMARK CHAMPIONS

A big congratulations to this month's Trademark Champions, recognised for consistently living our values and making a positive impact across the business.

Joel Mallyon

Joel consistently demonstrates integrity through his reliability, dependability and high standard of work. His strong work ethic, including always showing up early, sets a great example for the team.

Bronwyn Blanck

Bronwyn consistently goes above and beyond in coordinating planned maintenance and roadworthy inspections. Her organised, proactive approach ensures everything runs smoothly and on time, keeping the team on track.

Kristie Lawton

Kristie demonstrates a strong commitment to her role, always striving to do things the right way. She works closely with multiple civil teams, bringing a practical and solutions-focused approach to her work and collaboration.

Simon Bowles

Simon's commitment and attention to detail on the Cooby project have made a strong contribution to the progression of the construction phase, helping keep the project moving forward.



Our Trademarks guide everything we do - Safety & Quality, Respect, Appreciation, Integrity, Teamwork and Community. These champions live our values everyday, helping create a safer, more respectful and supportive workplace.

SPONSORSHIP & EVENTS

ALL STAFF BBQ

The All-Staff BBQ was held earlier this month, bringing the team together for a great start to the week. A quarterly safety update was shared, new team members were welcomed, and several long-serving employees who were unable to attend the recent Years of Service Celebration were recognised.

It was also great to be joined by Ben and Darren from Westpac, who spoke about their corporate partner program and the support available to Newlands staff.



SPONSORSHIP & EVENTS

AUSTRALIA'S BIGGEST MORNING TEA

This month, the office along with TSBE came together to support the Cancer Council's Australia's Biggest Morning Tea. Funds raised from the event go directly to supporting vital cancer research, prevention programs, advocacy and support services. Together, we successfully achieved our goal of \$500.



TOOWOOMBA LIFEFLIGHT GALA

A few of the Newlands team members attended the Toowoomba LifeFlight Gala in late May. An incredible \$975,000+ was raised towards the new Clive Berghofer Visitor Experience and Education Centre.



SAVE THE DATE

26TH JUNE 2026

Broncos Vs Roosters Game

Quarterly Rocks Celebration

The Quarterly Rocks Celebration has been postponed due to weather. A new date will be confirmed early June, please keep an eye out for our update!

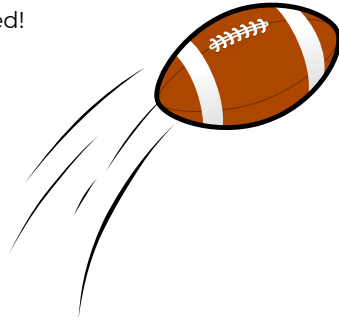
Broncos Vs Roosters Game

Thank you to everyone who has expressed their interest for the Broncos Vs Roosters game. We are currently organising tickets and transport and will be in touch with those who were interested over the next few weeks.

FOOTY TIPPING COMPETITION

Here are the current footy tipping scores for the end of May:

Best of luck to all those involved!



Rank	Name	Total Pts	Total Mar
1	Rob Musch Robert	66	182
2	Blake hockings Blake	63	158
3	MunstersMadMonday Peter	62	178
4	Guru Tippah Brendan	62	207
5	Nic B Nicole	62	217

RECRUITMENT / VACANCIES

If you know of anyone who would be interested in joining our team, please ask them to send their resume's to employment@newlands.com.au, or give Nicole or Jacintha a call to discuss.

Vacant Roles:

- Civil Pipelayers and Plumbers
- Civil Concreters
- Civil Site Engineer

By referring a successful applicant, you will receive a \$1,000 bonus once the applicant has reached the completion of their probationary period (6 months), plus an additional \$1,000 when they reach 12 months at Newlands.



REFINANCE CASHBACK REMINDER

Ben and Darren from Westpac are offering a \$1,500 cashback for refinancing until the **6th of June 2026**. If you are interested, you can reach out to Ben directly.

bhilsdon@westpac.com.au
0466 716 188



NEWLANDS NEWS

Don't forget to follow us on Facebook for all your Newlands News. Scan the QR Code with your Apple or Android phone if you are not already a member.



CORPORATE PARTNERS



For further information regarding our Employee Assistance Program (EAP), Westpac Corporate Partners or Corporate World Gym Memberships, please contact Jacintha.



**ENRICHING OUR COMMUNITIES
THROUGH CONSTRUCTION**