

NEWLANDS UPDATE

31ST MARCH 2026

A MESSAGE FROM OUR GENERAL MANAGER, JOHN RYAN

As we move through another busy month, I'd like to take a moment to reflect on what has been a significant period for our business and our people.

One of the standout achievements has been the completion of the Sunshine Coast LifeFlight Project - a project that truly reflects the quality, commitment and professionalism of our teams. It was especially meaningful to see the project celebrated through the LifeFlight Gala Ball held at the venue this month, highlighting not only the finished facility but the broader impact it will have in supporting critical aeromedical services for the community.

Our connection with LifeFlight and RFDS was further strengthened with the official grand opening held in Mount Isa, where members of our project team were proud to attend and represent the business. Being part of a project that delivers such an essential service reinforces why the work we do matters.

We've also seen a strong momentum with the commencement of several new projects. Works are now underway on Dalby's Our Lady of Southern Cross College - Early Years Precinct, an important community-focused development, alongside Stage 3 of the Stanbroke Chinchilla Feedlot Roads Upgrade, which continues our ongoing partnership with key regional clients. These projects demonstrate the diversity of our capability and the trust placed in us to deliver quality outcomes across Queensland.

I'm also pleased to welcome two new team members to the business - Riordan Tweddell and Jahn Jones. We're delighted to have you both on board and look forward to the experience, energy and fresh perspectives you bring to our team.

None of these achievements happen without the dedication and hard work of our people. Thank you to everyone involved across our projects, support teams and leadership group for your continued commitment to delivering great results and living our values every day.

I look forward to seeing what the coming months bring as we continue to grow, strengthen partnerships and enrich the communities in which we work.

PROJECT UPDATES

SUNSHINE COAST AEROMEDICAL FACILITY - LIFEFLIGHT

PETER BROWETT (PM), DARRYN LAFRANCHI (SM), CASS DYKE (CA), KRYSTA WOOD (QHSE)

The Newlands team is celebrating handing over this state-of-the-art facility. The team has worked diligently to overcome several obstacles and deliver this much needed facility to the Wide Bay and Burnett region. The team recently celebrated the completion at the LifeFlight Gala Ball, held inside the hangar.

It has been a testament to the team that worked on this build over the past 16 months.



PROJECT UPDATES cont.

MCEVOY STREET SEWER RISING & GRAVITY MAIN REPLACEMENT D & C

ADAM EDMONSTONE (PM), KEN CLINCH (SS), SUSAN SMITH (CA), ROB MUSCH (QHSE)

The project is steadily progressing through the design phase with 30% of the design completed and issued to the Southern Downs Regional Council for review and comment. Newlands and Baker Rossow are reviewing different alignment options on the gravity sewer main to avoid service clashes, found after completing the physical locating works. Rehau held a product demonstration and information session at the workshop with the civil team. Their Polypropylene pits are being considered for use on the project with the current supply lead times on precast concrete pits as well as the Southern Downs Regional Council having already accepted them for use.

WOODCHESTER ESTATE STAGE 4-7

BRENDAN REID (PM), SCOTT PARKER (SS - SUBDIVISION), LAUHLANN OTTO (SS - SPS & SRM), DAVID ZHAO & RIORDAN TWEDDELL (SE), SUSAN SMITH (CA), ROB MUSCH (QHSE)

Bulk earthworks for the subdivision are nearly complete, with only minor trimming of allotments remaining. Construction of sewer and stormwater networks have commenced, and will extend into the coming months. Some sections of retaining walls are scheduled to commence, ensuring the works are kept ahead of schedule. Pipework for the external sewer pressure main is installed, with only chambers and fittings to be completed. Following excavation and preparation of the base, the lower precast sections of the sewer pump station have also been installed, including the anti-floatation ring. Project completion is expected at the end of July.



DALBY MORGAN PASTORAL OFFICE

COOPER BOWYER (PM), MICHAEL BURCHMANN (SM), HAIDEE SOUTHWELL (CA), ROB MUSCH (QHSE)

The courtyard work has been delayed this month with a request to change the design slowing progress. Balustrading design has now been finalised and quotes being sourced in order to complete the final items for this project.



DALBY OLSCC - EARLY YEARS PRECINCT

SHAUN SPRY (PM), CARL HORSFALL (SM), HAIDEE SOUTHWELL (CA), AINSLEY EDWARDS (QHSE)

Early days on this project at this stage with the premobilisation letterbox drop occurring and the site fence going up last week. Demolition and early earthworks will commence before the end of the month. The school community is excited to see this long awaited project begin.



STANBROKE CHINCHILLA FEEDLOT ROADS UPGRADE - STAGE 3

CHRIS HOWES (PM), DION BEHRNDT (SS), JOSH CONNELLY (CA), AINSLEY EDWARDS (QHSE)

The team have mobilised back to Stanbroke Feedlot for the next stages of sealing. Works are progressing well and we are ahead of schedule. Our first seal is scheduled for before the Easter break.

PROJECT UPDATES cont.

HARRISTOWN SHS GYM FLOOR

COOPER BOWYER (PM), TIM JASCH (SM), HAIDEE SOUTHWELL (CA), AINSLEY EDWARDS (QHSE)

The outdoor area is almost complete with only the handrails remaining to be installed. The school community has been excited by the progress and looking forward to using the new area. Attention will now turn to the refurbishment work of the gym floor with work expected to start on that around mid April.

BEFORE



AFTER



COOBY DAM PIPEWORKS & ASSOCIATED WORKS

JACKSON LOGAN (PM), LUKE BAMBRICK (SS) SIMON BOWLES (PE), JOSH CONNELLY (CA), KRYSTA WOOD (QHSE)

March has been a fantastic month for the Cooby project, seeing the successful hydraulic isolation of the 3 x tower intakes and subsequent removal of all pipework within the pump station and tunnel through to the inlet tower. The first round of spillway coring has all been completed, with the drilling subcontractors now mobilised to site to complete the drilling to 12m depth in sheet rock and installation of the permanent anchoring rods. Demolition within the tower is scheduled to start after Easter.



STAFF NEWS

MARCH BIRTHDAYS

Happy Birthday to:

Bella Schilf
Rob Nielsen

Dion Behrndt
Tim Smith

Ainsley Edwards
Patrick O'Sullivan



STAFF NEWS cont.

NEW STAFF

This month, we were pleased to welcome two new members to our team. **Riordan Tweddell** as our new **Site Engineer** and **Jahn Jones** as a **Bulk Earthworks Supervisor**.

Riordan brings experience across both the transport and construction sectors. Over the past four years, Riordan has worked with SMEC Australia, contributing to projects including the Cross River Rail Project Independent Certification and the Baillie Henderson Hospital Campus Early Works Traffic Impact Assessment.

Jahn brings more than 25 years of experience across large-scale civil infrastructure and mining operations in both Australia and New Zealand. His background includes extensive work as an Earthworks Supervisor as well as a Trainer/Assessor, giving him a strong blend of technical capability and leadership. Jahn joins us from Wandoan Stage 2 Wind Farm where he was a Site Supervisor for WDC. Prior to that he was Earthworks Supervisor with Acciona, contributing to the delivery of the Toowoomba Second Range Crossing.

Please join us in giving our new team members a warm welcome!



RIORDAN TWEDDELL



JAHN JONES

TRADEMARK CHAMPIONS

Well done to our Trademark Champions across each site for March!

Hieu Luong - Woodchester

Hieu always comes to work with a smile and a "Good Morning". He is always asking if there is something he can do to help. He always checks the fuel level on the generator and fills it back up if required. Hieu always maintains a positive attitude towards work.

Pex Niulala - Alford Grove

Pex shows great leadership in a small team environment and encourages his teammates to work safely and effectively.

Sam Green - Workshop

Sam consistently demonstrates what it means to be a supportive and reliable team member. No matter the situation, Sam approaches every challenge with a calm and helpful attitude. Whether the issues is big or small, Sam is always willing to step in, offer support and work toward a solution. This level of reliability makes a real difference in our day-to-day operations.

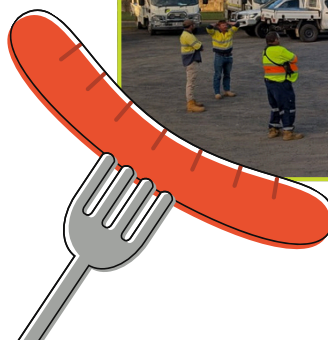
Our Trademarks guide everything we do - Safety & Quality, Respect, Appreciation, Integrity, Teamwork and Community. These champions live our values everyday, helping create a safer, more respectful and supportive workplace.

Thank you for leading by example and making a real difference!

SPONSORSHIP & EVENTS

WOODCHESTER SITE BBQ

This month, the Woodchester Team put down their tools and enjoyed a much needed Breakky BBQ!



SPONSORSHIP & EVENTS cont.

LIFELIGHT GOLDEN GALA - SUNSHINE COAST

Earlier in the month, we were fortunate enough to be able to celebrate with the community the completion of this amazing facility, with the LifeFlight Gala ball being held inside the hangar. This event raised over \$500,000.00 to help keep the service in the air, helping the community.



CHERBOURG SOD TURN & BBQ

Last week marked an important milestone for our Cherbourg project with the official sod turning ceremony, attended by our project team, local representatives and project partners. It was a meaningful opportunity to acknowledge the significance of the works ahead and the strong relationships being built with the community from the outset. Following the ceremony, the team came together for a BBQ, a great way to officially kick off the project. It was a proud moment to recognise a project that will deliver lasting benefits for the Cherbourg community.



SAFETY ROADSHOW

Matt and Rob recently attended the Workplace Health & Safety Show at the Brisbane Convention Centre. The event brought together over 130 exhibitors and featured sessions on psychosocial safety, opportunities for industry networking and demonstrations of the latest safety technologies. Insights gained from the event will support ongoing improvements to our health and safety practices.



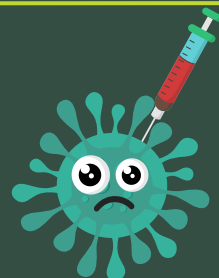
LIFELIGHT GRAND OPENING - MOUNT ISA

In late March, members of the Mount Isa LifeFlight project team travelled to Mount Isa to attend the grand opening. The event marked an important milestone for the project, and it was great to see the finished facility up and running.

FLU VACCINATIONS

It's that time again - flu season is just around the corner, and its time for our annual workplace vaccinations! Newlands is pleased to offer free flu vaccinations for all staff, delivered by TruHealth to help keep our team healthy and protected.

To ensure TruHealth can supply an adequate number of vaccines, please make sure to **contact Angie** (angelitachambers@newlands.com.au) **by April 10th** to book your spot. Taking a few minutes to get vaccinated is a simple and effective way to look after yourself and those around you this flu season.

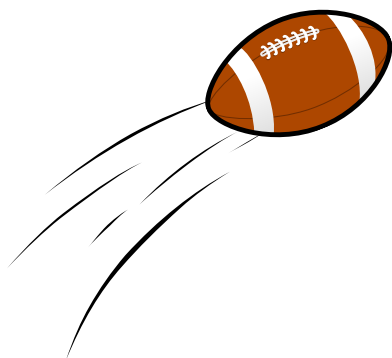


FOOTY TIPPING COMPETITION

Our Footy Tipping comp is well underway now! First game kicked off on Sunday 1st of March. You're still welcome to join the fun using this link - <https://tipping.nrl.com/comps/join/YCOU9PLM>.

Here are the current scores for the end of March:

Best of luck to all those involved!



Rank		Total Pts	Total Marg
1	Blakemcauliffe Blake	21	65
2	johnsbeatslewis Josh	21	94
3	Melissa Lette 1 Melissa	21	99
4	Chris Smith 70 Christopher	20	64
5	MunstersMadMonday Peter	20	64

SAVE THE DATE

3RD APRIL 2026

Good Friday

5TH APRIL 2026

Easter Sunday

6TH APRIL 2026

Easter Monday

16TH APRIL 2026

Robertson Scannell Financial
Advice Sessions

25TH APRIL 2026

ANZAC Day

IT TIPS

IT TIPS - STAYING SAFE ONLINE

How to Protect Yourself:

To effectively combat social engineering, we need more than just a technology solution. We need awareness, vigilance and practical strategies. Here are some real-world lessons and actionable tips that can be used to educate users and help protect against social engineering.



Be Sceptical - Always question unexpected requests for sensitive information, even if they appear to come from someone known. Scammers often impersonate trusted contacts to create a false sense of security and trust.

Verify Requests - Before sharing any information, verify the request by contacting the person or organisation directly using known, trusted contact details. Don't just reply to the message or click the provided link.

Avoiding Clicking on Suspicious Links - If an email or message is received from an unknown or unexpected source, don't click on any links or download attachments. These could lead to phishing websites or install malware on the device being used.

Use Strong, Unique Passwords - Create strong, unique passwords for all accounts (don't duplicate login details) and store them securely using a password manager. This ensures that even if one account is compromised, others remain protected.

Enable Two-Factor Authentication (2FA) - Activate 2FA on all important accounts. Even if an attacker gets a password, they won't be able to access the account without the second factor.

Limit Information Sharing - Be cautious about sharing personal information online, especially on social media. Attackers are increasingly using publicly available details to craft more convincing and personalised scams.

Pause Before Acting - If a message tries to trigger urgency (eg, "act now" or "your account will be suspended"), take a moment to pause and evaluate the legitimacy of the request. Scammers thrive on creating a sense of urgency.

Educate Yourself and Others - Stay informed about common social engineering tactics and share this knowledge with friends, family and colleagues. The more aware people are, the harder it becomes for attackers to succeed.

NEWLANDS NEWS

Don't forget to follow us on Facebook for all your Newlands News. Scan the QR Code with your Apple or Android phone if you are not already a member.



RECRUITMENT / VACANCIES

If you know of anyone who would be interested in joining our team, please ask them to send their resume's to employment@newlands.com.au, or give Nicole or Jacintha a call to discuss.

Vacant Roles:

- Civil Pipelayers
- Civil Concreters
- Civil Plumbing Supervisor
- Civil Site Engineer
- Excavator Operator
- Grader Operator
- Plumbers

By referring a successful applicant, you will receive a \$1,000 bonus once the applicant has reached the completion of their probationary period (6 months), plus an additional \$1,000 when they reach 12 months at Newlands.





**ENRICHING OUR COMMUNITIES
THROUGH CONSTRUCTION**

CORPORATE PARTNERS



acacia EAP
employee assistance program



For further information regarding our Employee Assistance Program (EAP), Westpac Corporate Partners or Corporate World Gym Memberships, please contact Jacintha.