

NEWLANDS UPDATE

27TH FEBRUARY 2026

A MESSAGE FROM OUR GENERAL MANAGER, JOHN RYAN

As we wrap up another busy and rewarding month, I'd like to take the opportunity to reflect on a few key milestones and acknowledge the continued effort happening across Newlands.

Our Estimating team has had a strong month, securing important work and reinforcing our workbook. I'm pleased to share that Newlands has been awarded two projects in Cherbourg, along with another project in Dalby - a great result and a credit to the team's persistence and capability.

Both Cherbourg projects are scheduled to commence toward the end of May. The first involves the construction of the Bert Button Reservoir, including demolition of existing infrastructure and delivery of a new 150kL cast in situ reinforced concrete reservoir and pump shed. The works will also include the installation of supply and reticulation mains and tie-ins to existing infrastructure.

The second Cherbourg project is a water mains replacement, comprising the supply and installation of new DN225 water main infrastructure. This scope includes above-ground creek crossing works, new residential service connections with smart meters, construction of section valves and hydrants. The project also involves cutovers to existing mains, decommissioning of redundant services, and full site and rod reinstatement.

On the commercial front, we're pleased to have been awarded the Our Lady of the Southern Cross College Early Years Precinct by the Catholic Diocese of Toowoomba. Due to commence in March, this project includes the construction of a new GLA block with three classrooms and a covered outdoor area, a multi-purpose classroom block with additional learning spaces and amenities, a new covered area and walkway, resurfacing of the existing PE covered area, and associated external works and landscaping. It's a great project for the business and one we're looking forward to delivering.

This month also marked the successful completion of Alford Grove Stages 6, 7 & 8 - a significant milestone and a strong outcome for Newlands. With much of our civil crew rotating through the project, it was very much a whole-team effort. Thank you Chris, Dion, and everyone involved. You should be proud of what was achieved.

We also welcomed six new team members over the past four weeks - Ainsley, Tyler, Tye, Scott, Tom and Safin. Welcome to the team. I look forward to seeing each of you settle in and grow in your roles.

Another highlight at the end of last month was Jacob Williams completing his plumbing apprenticeship and stepping into his role as a qualified tradesperson - a great achievement and an important milestone in his career.

Finally, thank you to everyone for your continued effort, commitment and pride in what you do.

PROJECT UPDATES

ALFORD GROVE STAGES 6, 7 & 8

CHRIS HOWES (PM), DION BEHRNDT (SS), SIMON BOWLES (PE), JAIMIN PATEL (SE), SUSAN SMITH (CA), ROB MUSCH (QHSE)

The Alford Grove Team are proud to announce that they're in the final handover phase of the project. A great milestone achieved, completing a total of 107 lots in a very short 6-month timeframe! A great credit to all teams involved and specialist sub-contractors for delivering such a high-quality product. All major works are now complete with the final walkthrough scheduled for late Feb. The Alford team are aiming to achieve PC by no later than 5th March 2026. TRC have so far been very impressed with the quality of the quality of the finished state of works.



PROJECT UPDATES cont.

MCEVOY STREET SEWER RISING & GRAVITY MAIN REPLACEMENT D & C ADAM EDMONSTONE (PM), KEN CLINCH (SS), SUSAN SMITH (CA), ROB MUSCH (QHSE)

Over the past two weeks, service locating has been completed along the full 1.4km project alignment, including approximately 1km within Canning Street. These investigations provide critical information on existing underground services and will enable Baker Rossow to commence detailed design of the sewer main. In addition, RMA has undertaken geotechnical investigations at the three proposed underbore locations. The findings from these investigations will assist Future Proof with the trenchless crossing designs.



SUNSHINE COAST AEROMEDICAL FACILITY - LIFEFLIGHT

PETER BROWETT (PM), DARRYN LAFRANCHI (SM), CASS DYKE (CA), KRYSTA WOOD (QHSE)

LifeFlight is rapidly approaching handover with the finishing touches being applied. The landscapers have planted out with the turfing and mulch being worked on this week. The witness testing of the fire-misting system was attended by a variety of consultants and officials as the state-of-the-art system will revolutionize asset protection across a number of industries into the future. The trades and clients are excited to see this project completed which is the culmination of 14 months hard work.



WOODCHESTER ESTATE STAGE 4-7

BRENDAN REID (PM), SCOTT PARKER & LAUHLANN OTTO (SS), DAVID ZHAO & JAIMIN PATEL (SE), SUSAN SMITH (CA), ROB MUSCH (QHSE)

Construction work on Stages 4-7 at Woodchester is well underway! The site is a hive of activity as the plumbing and bulk earthworks teams continue to make significant progress. The project is a residential subdivision, with a sewer pumping station and pressure main to service the new estate. Once completed, this 54-lot residential subdivision will include elevated, fully serviced house sites planned for delivery later in 2026.



DALBY MORGAN PASTORAL OFFICE

COOPER BOWYER (PM), MICHAEL BURCHMANN (SM), HAIDEE SOUTHWELL (CA), ROB MUSCH (QHSE)

Dalby Morgan Pastoral is almost at the finish line, with the last internal touches now being wrapped up. It has been great to see the building come to life on Patrick Street - it's a classy addition and definitely turning heads from people walking and driving past. The transformation has made a real impact on the streetscape.

Outside, the long-awaited feature tree is finally in and looking fantastic! Painting is now complete, giving the building a sharp look. The only thing left to finish is the courtyard, and then Dalby Morgan is done!



PROJECT UPDATES cont.



BLACKALL CULTURAL PRECINCT

COOPER BOWYER (PM), TRAVIS CODD (SM), JOSH CONNELLY (CA), AINSLEY EDWARDS (QHSE)

Rain has caused some delays to works on the Blackall Cultural Precinct. It is anticipated that the shed will be delivered and builders will be onsite from the 9th of March.

HARRISTOWN SHS GYM FLOOR

GARY BRISCOE (PM), TIM JASCH (SM), HAIDEE SOUTHWELL (CA), AINSLEY EDWARDS (QHSE)

We have started on the external works with the trees being removed and exploration for underground services being performed. The replacement flooring has been ordered and not expected to arrive until after Easter. The school community is keen to see the completed product as the refresh to the Gym will be a welcome addition to their facilities.



TAMBO MULTI-PURPOSE SPORTS COURT DESIGN AND CONSTRUCT

COOPER BOWYER (PM), BLAKE MCAULIFFE (SS), JOSH CONNELLY (CA), AINSLEY EDWARDS (QHSE)

The Tambo project has been a bit luckier than Blackall as there have been no rain delays! The final designs have been completed, and the footings and slab have been poured - ahead of schedule! The cover structure and builders are set to be back on site on the 16th of March.



MILLMERRAN POWER STATION CONTROL ROOM & OFFICE REFURBISHMENT

SHAUN SPRY (PM), CARL HORSFALL & NICK BYRNE (SM), SUSAN SMITH (CA), MATT HEAVEN (QHSE)

Over the past four weeks, the site team and subcontractors have accomplished a significant amount of work at the Millmerran Power Station. Everyone on-site has excelled in delivering the architectural details throughout the project. The Millmerran Power Station project is now in the final stages of painting, flooring installation and commissioning. Exciting times are ahead as the project moves closer to handover.



COOBY DAM PIPEWORKS & ASSOCIATED WORKS

JACKSON LOGAN (PM), LUKE BAMBRICK (SS), JOSH CONNELLY (CA), KRISTA WOOD (QHSE)

February has seen works commence on the Cooby Spillway, with the scaffold erection completed and the coring subcontractors starting work on removing the 4m lengths of concrete core from the spillway crest. This will allow the drillers access in March to drill and install 12m lengths of anchor rod through the spillway, as a protection measure against future flood events. March is shaping up to be the busiest month on the Cooby schedule, with multiple helicopter lifts being planned for installation of the spillway anchor rods as well as the temporary jib crane and support structure on the intake tower, which will allow the pipework within the tower to be safely removed onto an adjacent barge for transport back to shore.



STAFF NEWS

STAFF ANNIVERSARIES

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A shoutout to **Jamie Goldby, Josh Mackay, Scott Chapman** and **Cass Dyke** for reaching their one year anniversary with Newlands!

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A huge shoutout to **Melissa Lette** on reaching her 10 year anniversary with Newlands!

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And a massive shoutout to **Keith Wilson** on reaching his 15 year anniversary with Newlands!

FEBRUARY BIRTHDAYS



Happy Birthday to:

Frank Elara
Cooper Bowyer

Tye Bonney
Toby Carter

Greg Snow
Emily O'Sullivan



APPRENTICESHIP COMPLETION - JACOB WILLIAMS

Congratulations to Jacob Williams on successfully completing his Certificate III in Plumbing!

Jacob started with us as a second-year apprentice after relocating to Toowoomba. Since then, he has embraced every opportunity to learn from our experienced tradespeople, building his skills and knowledge out in the field.

Reflecting on his journey, Jacob shared:
"The best part of completing my apprenticeship with Newlands has been the people. Working alongside skilled tradespeople in the field has taught me a lot. Newlands creates a really good environment to learn and grow."

We're so proud of your efforts and excited to watch you continue your journey at Newlands. Well done Jacob!



NEW STAFF

This month, we were pleased to welcome six new members to our team. **Ainsley Edwards** as our new **QHSE Advisor**, **Tyler Prentice** as our new **Excavator Operator**, **Tye Bonney** as our new **School Based Apprentice (Civil Construction - Plant Operations)**, **Scott McLucas** as our new **School Based Apprentice - Plumber**, **Tom Green** as our new **Apprentice Diesel Mechanic** and **Safin Elara** as our new **School Based Apprentice (Cert III in Civil Construction - Pipe Laying)**.

Ainsley brings a strong passion for workplace health and safety to Newlands. She began her career with Hybrid Systems Australia, supporting HSE operations at Pilbara Minerals in a FIFO role. Most recently, Ainsley was the Operations Support Officer - Safety at NRG Services and their associated entities (Hexeis Energy and NRG-ONE), providing operational and safety support across QLD, NSW, WA, SA and the NT.

Tyler is an experienced operator and supervisor with over 15 years' experience in civil construction, specialising in pipelines and bulk earthworks for companies including Nacap, Senex Energy, McConnell Dowell, East Coast Pipelines and Murphy Pipe & Civil. Prior to Newlands, Tyler has been operating an excavator at the Ungula Wind Farm.

Tye is a Year 12 student at Highfields State School, who recently completed work experience with Newlands. He has now signed on as a school-based apprentice and will be working with us on Mondays.

Scott is our second school-based apprentice for the month, he is currently in Year 12 at St Josephs College. He will be with us on Wednesdays as he works towards a Certificate III in Plumbing.

Tom brings a strong foundation in vehicle operation and maintenance, developed through his rural upbringing and hands-on work experience. Since completing Grade 12 at Toowoomba Grammar School in 2022, he has been working on properties in the Darling Downs and North-West NSW. Most recently, Tom was working as a Farm Hand/Manager with JB Boydell & Co in Biniguy, where he was involved in a wide range of farming operations, including field diagnostics, equipment maintenance and emergency breakdown repairs.

Safin is currently in Year 11 at St Mary's College. He may be a familiar face to some, having completed work experience with us earlier this year. Safin will join us as a school-based apprentice on Fridays.

Please join us in giving our new team members a warm welcome!



AINSLEY EDWARDS



TYLER PRENTICE



TYE BONNEY



SCOTT MCLUCAS



TOM GREEN



SAFIN ELARA



TRADEMARK CHAMPIONS

Well done to our Trademark Champions across each site for January!

🔦 Blake - MPS Control Room & Office Refurbishment Construction

Blake leads by example in all aspects of his role - from his commitment to PPE, to the way he conducts himself on site each day. He treats everyone with respect and is always willing to support others, creating a positive and inclusive site culture, always keeping Newlands' interests at the forefront when it comes to decision making.

🔦 Jamie - Alford Grove Estate Stage 6, 7 & 8

Jamie demonstrates a strong work ethic and consistently leads by example in living the Trademarks. His approach sets a standard for others on site.

🔦 Nigel - (KK Contractors) Sunshine Coast Aeromedical Facility

Nigel is the key site contact for the electrical contractors and brings exceptional knowledge and understanding of complex systems to the project. He is responsible for leading a large team on site and does so with safety and quality at the forefront of everything he undertakes. Nigel consistently demonstrates professionalism, a strong work ethic and a genuine "can do" attitude. He and his team work collaboratively with other contractors on site to deliver high-quality outcomes for our client.

🔦 Nick - Woodchester Estate Stage 4-7

Nick consistently thinks outside the box and takes a proactive approach to safety, quality and teamwork. He demonstrates a high level of respect for everyone on site, and his collaborative mindset and commitment to the Trademarks have a positive impact on site performance and culture.

🔦 Rachel - Office

Rachel consistently demonstrates the Trademarks in everything she does. She goes out of her way to support others and is always willing to help. Her professionalism, generosity and genuine care for others makes her a valued member of the team.

Our Trademarks guide everything we do - Safety & Quality, Respect, Appreciation, Integrity, Teamwork and Community. These champions live our values everyday, helping create a safer, more respectful and supportive workplace.

Thank you for leading by example and making a real difference!



SPONSORSHIP & EVENTS

SUNSHINE COAST LIFEFLIGHT SITE BBQ



THE INDUSTRY SCHOOL SAFETY PRESENTATION

Earlier this month, Matt Heaven visited The Industry School to speak with students about the importance of safety in the construction industry. As a part of his session, Matt shared his experience across multiple sectors and reinforced why safety awareness is such a critical foundation for anyone entering the industry. This visit was a great opportunity to support the next generation as they learn and build habits that keep themselves and everyone around them safe on site.



LIFEFLIGHT GOLDEN GALA SPONSORS - THANK YOU EVENT

We are sponsoring the upcoming LifeFlight Golden Gala, which will be held early March. Peter Browett recently attended the Golden Gala Sponsors "Thank you" Event.



FOOTY TIPPING IS BACK!

FOOTY TIPPING COMPETITION

We will be hosting an NRL Footy Tipping Comp again this year! If you would like to be a part of the action, please sign up using this link: <https://tipping.nrl.com/comps/join/YCOU9PLM>. Our name is "Newlands Footy Tipping 2026", our competition code is YCOU9PLM.

First game starts on **Sunday 1st March 2026**.

Good luck!



RECRUITMENT / VACANCIES

If you know of anyone who would be interested in joining our team, please ask them to send their resume's to employment@newlands.com.au, or give Nicole or Jacintha a call to discuss.

Vacant Roles:

- Civil Pipelayers
- Civil Concreters
- Civil Plumbing Supervisor
- Civil Site Engineer
- Bulk Earthworks Supervisor
- Excavator Operator
- Grader Operator
- Senior Civil Estimator

By referring a successful applicant, you will receive a \$1,000 bonus once the applicant has reached the completion of their probationary period (6 months), plus an additional \$1,000 when they reach 12 months at Newlands.



SAVE THE DATE

8TH MARCH 2026

International Women's Day

27TH MARCH 2026

Toowoomba Show Holiday

NEWLANDS NEWS

Don't forget to follow us on Facebook for all your Newlands News. Scan the QR Code with your Apple or Android phone if you are not already a member.



ENRICHING OUR COMMUNITIES
THROUGH CONSTRUCTION

CORPORATE PARTNERS



For further information regarding our Employee Assistance Program (EAP), Westpac Corporate Partners or Corporate World Gym Memberships, please contact Jacintha.

