

NEWLANDS UPDATE

30TH APRIL 2026

A MESSAGE FROM OUR GENERAL MANAGER, JOHN RYAN

As we move through April, it's been encouraging to see the steady progress being made right across the business.

On site, several of our projects have reached important milestones this month. These moments are always worth pausing for - they reflect good planning, strong teamwork and a commitment to doing the job properly. Just as importantly, the continues focus on safety across all sites throughout April is something to be recognised. Maintaining high safety standards while delivering quality outcomes takes effort and discipline, and I appreciate the way our teams continue to make this a priority every day.

We've also welcomed a number of new faces to the Newlands team. A warm welcome to Christian Gintrac, Connor Wilson, James Becker, and Neil Davies. We're pleased to have you on board and look forward to the experience you each bring. Taking time to support new team members as they settle in is something Newlands does well, and I appreciate the efforts of those who help make that transition smooth.

This month, we also came together to recognise our people at the Newlands Years of Service event. Celebrating long service is always a highlight, it's a reminder that our strength as a business comes from the people who commit their time, skills and loyalty year after year. Congratulations to everyone recognised, your contribution to Newlands truly matters.

Looking ahead, I encourage everyone to attend the All-Staff BBQ on Monday 11th May at the Workshop. This is an important opportunity for us to come together as a team, and I look forward to seeing everyone there.

Thank you all for your continued hard work and commitment. It's appreciated, and it doesn't go unnoticed.

PROJECT UPDATES

GREENMOUNT TO CAMBOOYA PIPELINE UNDERBORES

JACKSON LOGAN (PM), SCOTT CHAPMAN (SS), JOSH CONNELLY (CA), ROB MUSCH (QHSE)

Significant progress has been achieved this month on the Greenmount underbore sites. Following a major setback due to high-strength (200MPa+) rock conditions, drilling operations are now well underway. The works have involved pilot drilling to establish a guided and accurate bore alignment, followed by back-reaming to enlarge the bore sufficiently for the installation of DN450 concrete jacking pipes. We have now seen successful completion of drilling and jacking works achieved at the Gerald Lane site, with drilling operations currently underway at Henry Road and likely to finish by mid-May, when we will start plumbing connections on both sites.



PROJECT UPDATES cont.



STANBROKE CHINCHILLA FEEDLOT ROADS UPGRADE

CHRIS HOWES (PM), DION BEHRNDT (SS), JOSH CONNELLY (CA), AINSLEY EDWARDS (QHSE)

The team have just completed Stanbroke Road Sealing Stage 2. A big credit to the team for completing the project ahead of time including additional areas of the seal requested by Stanbroke. This is a fantastic result and a great reflection of the strong working relationship we continue to build with Stanbroke, as we look forward to securing more work across their other operations in the near future.

COMPLETED

DALBY WATER MAIN REPLACEMENT

ADAM EDMONSTONE (PM), BLAKE PALMBLAD (SS), RIORDAN TWEDDELL (SE), SUSAN SMITH (CA), AINSLEY EDWARDS (QHSE)

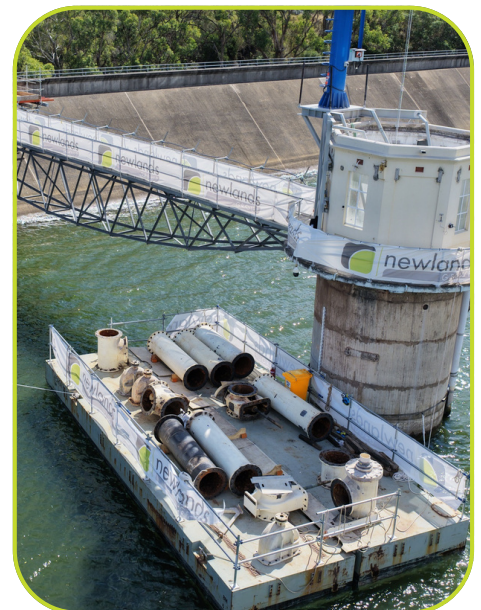
The Dalby Water Main Replacement project for the Western Downs Regional Council has steadily progressed over the past three weeks. The first stage of the project, located on Cooper Street between the PCYC and Our Lady of the Southern Cross College, has reached the cut over and testing phase, with approximately 330m of new MPVC water main and PE gas main in the ground. The second stage, located at Hayden Street adjacent to the racecourse, has seen the location of underground services and set up of survey ahead of excavation for a further 815m of water main commencing in early May.



COOBY DAM PIPEWORKS & ASSOCIATED WORKS

JACKSON LOGAN (PM), LUKE BAMBRICK (SS) SIMON BOWLES (PE), JOSH CONNELLY (CA), KRYSTA WOOD (QHSE)

April has been another huge month for the Cooby project. The team have successfully stripped all original pipework and valves out from the intake tower and are in the process of pressure cleaning the internal services ready for installation of waterstop and pressure grouting tubes, before we start the construction of the new tower lining concrete base throughout the month of May. We have also installed all 35 of the 12m long, high tensile steel anchor rods into the spillway and will likely have the remaining grouting and concrete works wrapped up here by mid-May which will be a huge milestone for the project. Although we still have a long road ahead to approach completion (currently scheduled for October), the last two months have seen some huge milestones met and the project team would like to thank everyone at Newlands who has contributed in helping the project reach these achievements.



STAFF NEWS

APRIL BIRTHDAYS



Happy Birthday to:

Ash Milner
Dan Bishop
Jakob Fardell
Travis Codd
Adam May

Karl Wytenburg
Simon Bowles
Rob Musch
Kristie Lawton
Maika Mate



STAFF ANNIVERSARIES

Congratulations to **Olivia Maynard** for reaching her one year anniversary with Newlands.

NEW STAFF

This month, we were pleased to welcome four new members to the Newlands team. **Christian Gintrac (Senior Civil Estimator)**, **Connor Wilson (Plumber)**, **James Becker (Excavator Operator)** and **Neil Davies (Civil Project Manager)**.

Christian brings 19 years of industry experience across project estimation, project management, and technical and quality assurance. Most recently, he worked as a Senior Estimator with COLAS Australia Group. He has a strong background in bituminous surfacing and proven track record delivering estimates and tender documentation for major civil infrastructure projects across QLD and NSW, working with clients including state government authorities and local councils, including TRC. Prior to this, Christian spent several years with Boral in roles including Estimator and Project Coordinator, further strengthening his industry expertise.

Christian is based in Brisbane and will be working remotely with our Estimating Team.

Connor joins us with six years of experience as a Plumber with Plumbing and Gas Australia in Toowoomba, working across residential and commercial projects delivering installations, maintenance, drainage, repairs and new builds. Previously, he was with Plumbing and Gas in Nanango, where he completed his apprenticeship.

James is a qualified plumber with extensive experience in pipelaying and machinery operation across civil works. He joins us from Seymour Whyte Constructions where he was working on the M1 Pacific Motorway upgrade at the Gold Coast. Prior to this, he worked as a pipelayer/operator with PCP Solutions in Toowoomba, as well as with Joe Wagner Group and Axles Earthmoving.

Neil is a qualified Engineer and Project Manager with over 20 years' experience delivering capital works across multi-disciplinary projects, bringing a strong track record in delivering safe and cost-effective outcomes. Neil has previously held senior engineering and principal project management roles with Toowoomba Regional Council, where he contributed to several major projects including the Mt Kynoch Water Treatment Plant Stage 4 Upgrade, Perseverance Dam Raw Water Main Replacement program, and the Wirraglen and Lorrimer Street Sewage Project. Most recently, he was Program Delivery Manager - South Region, with Sunwater.

Please join us in giving our new team members a warm welcome!



CHRISTIAN GINTRAC



CONNOR WILSON



JAMES BECKER



NEIL DAVIES

STAFF NEWS cont.

TRADEMARK CHAMPIONS

Well done to our Trademark Champions across each site for March!

🔥Zac Freer - Woodchester Estate Subdivision

Zac continues to impress with his willingness to step up and learn, particularly in sewer and stormwater connections on site. He approaches every task with enthusiasm and consistently puts in 100% effort all day, every day. Zac's strong work ethic and commitment to learning make him a valued member of the Woodchester team.

🔥Bruce Wolski - Woodchester Rising Main

Bruce is recognised for his consistently high-quality work and the respect he shows to everyone around him. He always gives his all to see tasks through to completion, setting a strong example on site through his dedication, professionalism and team-first approach.

🔥Dan Schumacher - Cooby Dam

Dan (Schuey) is an integral part of the Cooby Dam team, with a first-class work ethic that doesn't go unnoticed. He is always early for work and keen to understand what's happening across the various job sites each day. His proactive attitude and willingness to put up his hand wherever help is needed are greatly valued on the project.

🔥Nick Byrne - Millmerran Refurbishment

Nick demonstrates outstanding dedication to his projects and consistently leads by example. He approaches every client interaction with respect, even in challenging situations, and instinctively lives Newlands' Trademarks through his everyday actions, reinforcing our values on site.

Our Trademarks guide everything we do - Safety & Quality, Respect, Appreciation, Integrity, Teamwork and Community. These champions live our values everyday, helping create a safer, more respectful and supportive workplace.

SPONSORSHIP & EVENTS

COOBY DAM - SITE BBQ

After two very busy months at the Cooby Dam site, the team took some much needed time out and enjoyed a BBQ smoko.



SPONSORSHIP & EVENTS cont.

NEWLANDS YEARS OF SERVICE

This month, Newlands hosted its Years of Service event at Rosalie House, recognising and celebrating staff who have reached significant milestones of 5, 10 and 20 years of service. Team members marking 10+ and 20+ years were presented with specially designed, Newlands-branded Adina watches to commemorate their achievements.

The Newlands workforce includes 38% of employees who have reached five or more years of service, 22% who have achieved 10 years or more and 5% of employees who have reached 20 years or more.

Our **10 Year Club** includes the following staff members: Tim Smith, Robbie Nielsen, Matt Elara, Keith Wilson, Carl Horsfall, James Pedersen, Ian Rosenthal, Melissa Lette, Grant Campbell, Michael Burchmann, Hieu Luong, Dan Inwood, Frank Elara, Simon Bowles, Dan Bryant, Jeremy Evans, Cooper Bowyer and Krysta Wood.

Our **20 Year Club** includes these staff members: Ash Milner, Kuot Kuot, Jo Peterson, Lindsay Gibson, Ford Franklin, Emily O'Sullivan and Barry O'Sullivan.

Incredible effort to those who have reached these milestones!



ROBERTSON SCANNELL - FINANCIAL ADVICE SESSIONS



Earlier this month, we welcomed Cody from Robertson Scannell to the office, where he offered one-on-one sessions to support staff in making informed financial decisions. It's great to have access to someone who can take time out of their day to provide this kind of guidance.

If you were unable to attend one of the financial advice sessions, you are more than welcome to reach out to Karoline to organise a meeting with Cody - karolinelewis@newlands.com.au.

GOLF DAY SPONSORSHIP

Newlands was proud to sponsor the Swift Energy Group Golf Day, held in support of Protea Place - an organisation dedicated to providing crisis assistance, safe spaces and pathways to a better future for women in Toowoomba.

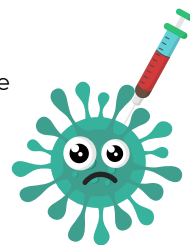
Representing Newlands on the day were Peter Trethewie, Peter Browett, Shaun Spry and Josh Connelly, who were honoured to take part in such a meaningful event. The day was not only a great opportunity for connection and friendly competition, but also a chance to contribute to an important cause that is making a real difference in the local community.



FLU VACCINATIONS

Flu vaccinations will take place on Thursday, 14th of May. If you have registered to receive the vaccine, please be at the Office - 6 Ann Street for a 7:30am start.

If you have any questions, contact Angie (angelitachambers@newlands.com.au) or 07 4620 0000.



SAVE THE DATE

4TH MAY 2026

Labour Day Holiday

11TH MAY 2026

All Staff BBQ @ Workshop
(From 6:30am)

14TH MAY 2026

Flu Vaccinations

FOOTY TIPPING COMPETITION

Here are the current footy tipping scores for the end of April:

Best of luck to all those involved!



Rank		Total
1	Rob Musch Robert	43
2	Blake hockings Blake	41
3	Nic B Nicole	40
4	MunstersMadMonday Peter	39
5	Michael F Michael	39

NEWLANDS NEWS

Don't forget to follow us on Facebook for all your Newlands News. Scan the QR Code with your Apple or Android phone if you are not already a member.



RECRUITMENT / VACANCIES

If you know of anyone who would be interested in joining our team, please ask them to send their resume's to employment@newlands.com.au, or give Nicole or Jacintha a call to discuss.

Vacant Roles:

- Civil Pipelayers
- Civil Concreters
- Civil Site Engineer
- Grader Operator
- Plumbers

By referring a successful applicant, you will receive a \$1,000 bonus once the applicant has reached the completion of their probationary period (6 months), plus an additional \$1,000 when they reach 12 months at Newlands.



**ENRICHING OUR COMMUNITIES
THROUGH CONSTRUCTION**

CORPORATE PARTNERS



acacia EAP
employee assistance program



For further information regarding our Employee Assistance Program (EAP), Westpac Corporate Partners or Corporate World Gym Memberships, please contact Jacintha.

